

TYLER COUNTY POLICY ON POLITICAL ACTIVITY

Employees of Tyler County shall have the right to support candidates of their choice and to engage in political activity during their personal time.

Political Activity

Employees of Tyler County shall not:

- A. Use their official authority or influence to interfere with or affect the result of any election or nomination for office;
- B. Directly or indirectly coerce, attempt to coerce, command or advise another person to pay, lend or contribute anything of value to a party, committee, organization, agency or person for a political reason; or
- C. Be a candidate for elective office in a partisan election without taking a leave of absence, unless the incumbent of that office does not seek re-election. For definition purposes, an elected official, serving in office, is not considered an employee for the purpose of this specific provision.
- D. Use any equipment, property, or material owned by the County for political activity or engage in political activity while on duty for the county is prohibited.

Part 3

BENEFITS AND LEAVE

TYLER COUNTY POLICY ON GROUP MEDICAL AND LIFE INSURANCE

Eligibility

1. All regular full-time employees of the County shall be eligible for coverage under the group hospitalization program provided by the county the completion of 60 days of employment. Life Insurance- will begin 6 months after the date of hire.
2. The county shall pay the premium for coverage of eligible employees.

Benefits

1. The benefits for this program shall be in accordance with the provisions of the master contract.
2. A copy of the master contract shall be kept in the County Auditor's office, and may be reviewed by employees during normal working hours.
3. When an employee retires from the county at age (62) ~~sixty-two~~, and has (8) continuous (unbroken) years of service to Tyler County, Tyler County will pay 100% of the health insurance premium until they reach the age of ~~sixty-five~~ (65) and four (4) months.
4. For the employee who retires before the age of sixty-two (62), the employee has twenty-five (25) years of continuous (unbroken) service with Tyler County and meets the ~~seventy-five~~ (75) points rule, the County will pay eighty (80%) of the health insurance premium and the other twenty (20%) will be paid by the Retiree. The County will pay the